



Deepwater Horizon Oil Spill Response – Case Study

Swift was one of the first responders heavily involved in all aspects of the Deepwater Horizon Oil Spill Response. Within 48 hours of the initial explosion, Swift mobilized teams to four major staging areas in Houston, Mobile, Houma, and New Orleans. In order to better support BP during this time, Swift expanded our core competencies of technical and engineering recruitment to cover services such as the following: on boarding management, sub-vendor management, and drug/fit for duty testing.

These services resulted in Swift creating a separate team dedicated to Incident Command System (ICS) structure support and staffing. Swift's internal expert staff initiated and completed the rate benchmarking analysis for all ICS roles employed on the oil spill response. It was client mandated that Swift's ICS rate schedule, as well as Swift's Travel and Expense Policy, should be utilized by all suppliers engaged in supplying contingent labor. Swift also provided core competencies and services during this time which included the following: recruitment, safety training, provision of safety equipment and PPE gear, contractor management, on-site management, payroll support, logistical/travel support, benefits and HR support.

Through a combination of utilizing Swift's core competencies and expanding of services, Swift became the largest supplier to support BP on the Deepwater Horizon Oil Spill Response. In total Swift mobilized over 1,500 contract personnel and 485 sub-vendor contract personnel within a five month period. Swift initiated an Incident Response Division, which consisted of a dedicated team of recruitment professionals with a wealth of experience in the oil and gas industry specific to the Gulf Coast Region. Swift's recruitment division provided a candidate turnaround time of 45 minutes compared to the next contending agency that provided candidates in two days. Swift currently has a global database of over 40,000 candidates, 1,000 of which have previous oil spill response experience.