



Angola – Case Study

In 2005, Swift Worldwide Resources identified Angola as the next major investment location of oil companies. As a result, Swift took on a local Angolan partner and in 2006 became fully registered and began operations in Angola. Swift was one of the first in country to support our major clients and we provided resources 2 years prior to our competition. Our customer base consists of Angola LNG, Chevron, BP, Esso, and Total. Swift has also been recognized as the sole manpower supplier for the \$10 billion Angola LNG plant located in Soyo. Swift is capable of placing contractors in Malongo, Lobito, Soyo, and Luanda. As a result of Swift's excellent customer service and track record, we currently employ 500 expats and 45 nationals in country, and counting.

Swift has operations in London and Houston that work hand-in-hand with our Angolan staff to provide a complete life cycle of services to our clients and contractors. Many projects perform front end engineering in Houston before they mobilize to Angola; therefore, Swift is able to provide recruitment support and business development resources to meet different clients' needs in the early stages of the project. From the Houston and London offices, we also offer logistics and visa support to our contractors, which enable us to mobilize contractors as quickly as possible. Our Travel, Visa & Immigration Services Team is dedicated to expediting the visa process through visa and work permit provision to international travel services. Swift also provides accurate and timely payroll and taxation services. The clients and contractors also receive excellent contract resources with a quick turnaround time.

Swift also has key operations in Luanda, Angola, which provides various services to our contractors on the ground. The staff arranges security services and "Meet and Greet" events for new contractors arriving in Angola. They also coordinate any emergency medical treatment and repatriation insurance when required. Based on the increase of personnel employed and the increase in activity, Swift would envision expanding its Luanda office and opening regional support offices at worksites throughout Angola.

Moving forward, Swift will continue to utilize our local expertise and our global knowledge to supply contractors to projects in Angola. This will also include efforts to implement the Angolan Content Plan, which outlines procedures and systems that will be implemented by Swift Worldwide Resources to actively enhance the local economies. Swift will make every effort to maximize local content and utilize the facilities and skills in the local talent pool. The implementation of this plan will include extensive training and development opportunities for all permanent staff and consultants.

Because of our local expertise, paired with our global knowledge, Swift has a major presence in Angola. We expect to remain the top provider of manpower services to both present and future Angolan projects. Swift looks forward to many more years of positive business relationships with our clients and the local communities in Angola.