

**Statement of Chairman and Chief Executive of Swift Worldwide Resources**

We at Swift are committed to ensuring that Swift does not engage in nor can it be seen to engage in bribery.

Accordingly as Chairman and Chief Executive we wish to make it clear that we will not tolerate corrupt actions either by those who are employed by Swift or those who act on our behalf or with whom we deal. Accordingly we are making this statement available to all of those we work with whether as employees, suppliers, customers, advisors or agents.

As required by the UK Bribery Act 2010 and the Guidance provided under it we have put in place a Code of Business Ethics that is available on our website [www.swiftworldwideresources.com](http://www.swiftworldwideresources.com). This comprehensively sets out our approach and the way we deal with these matters.

Those we work with can expect to receive enquiries about their stance on these matters: that is normal practice and there is nothing to be concerned about if you are asked such questions.

We can do no better than quote from the foreword to our Code of Business Ethics;

“Swift operates in many institutions, economic, political, social and cultural environments that are in constant and rapid development. Activities must be performed in full respect of the law, in fair competition, with honesty, integrity and good faith, with due respect for the legitimate interests of its employees, shareholders, commercial and financial partners and the communities where it is present.

All those who work in Swift are, without any distinction or exception whatsoever, committed to respecting these principles in performing their roles and responsibilities and to making sure that others respect them. The conviction that one is acting in favour or to the advantage of Swift can never in any way justify acts or behaviour that conflict with these principles. Swift's integrity is essential to its success".

If you have any questions about this please do not hesitate to contact us or Lisa Goddard who is our Business Ethics Officer.



James Barbour-Smith – Chairman

*TJ Read Feb 6<sup>th</sup> 2012.*

Tobias Read – Chief Executive Officer